

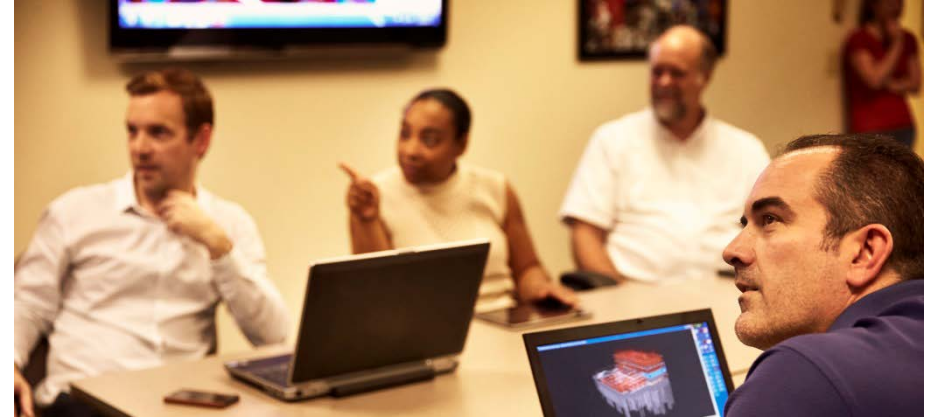
Community Benefits Plan

- Satisfy SB1 legislation
- Engage local community in project
 - Subcontracting
 - Workforce



Community Benefits Program Components

- SBE Participation
- Workforce Diversity
- Community Engagement
- Technical Assistance
- Internships



Small Business Enterprise (SBE)

15% Goal

1. An independent business;
2. In operation for a minimum of 4 years;
3. Principal place of business located in the state of Nevada;
4. Has all necessary Nevada licenses and registrations;
5. Annual revenues for the preceding 3 years has not exceeded:
 - a) \$20M in public works construction
 - b) \$10M in construction, goods, materials, equipment and general services contracts
 - c) \$2.5M in professional service, architectural and engineering services
 - d) \$3.5M in trucking

Small Business Enterprise Participation (SBE)

- Identify firms
- Right size procurement packages
- Collaborate with organizations
- Facilitate partnerships

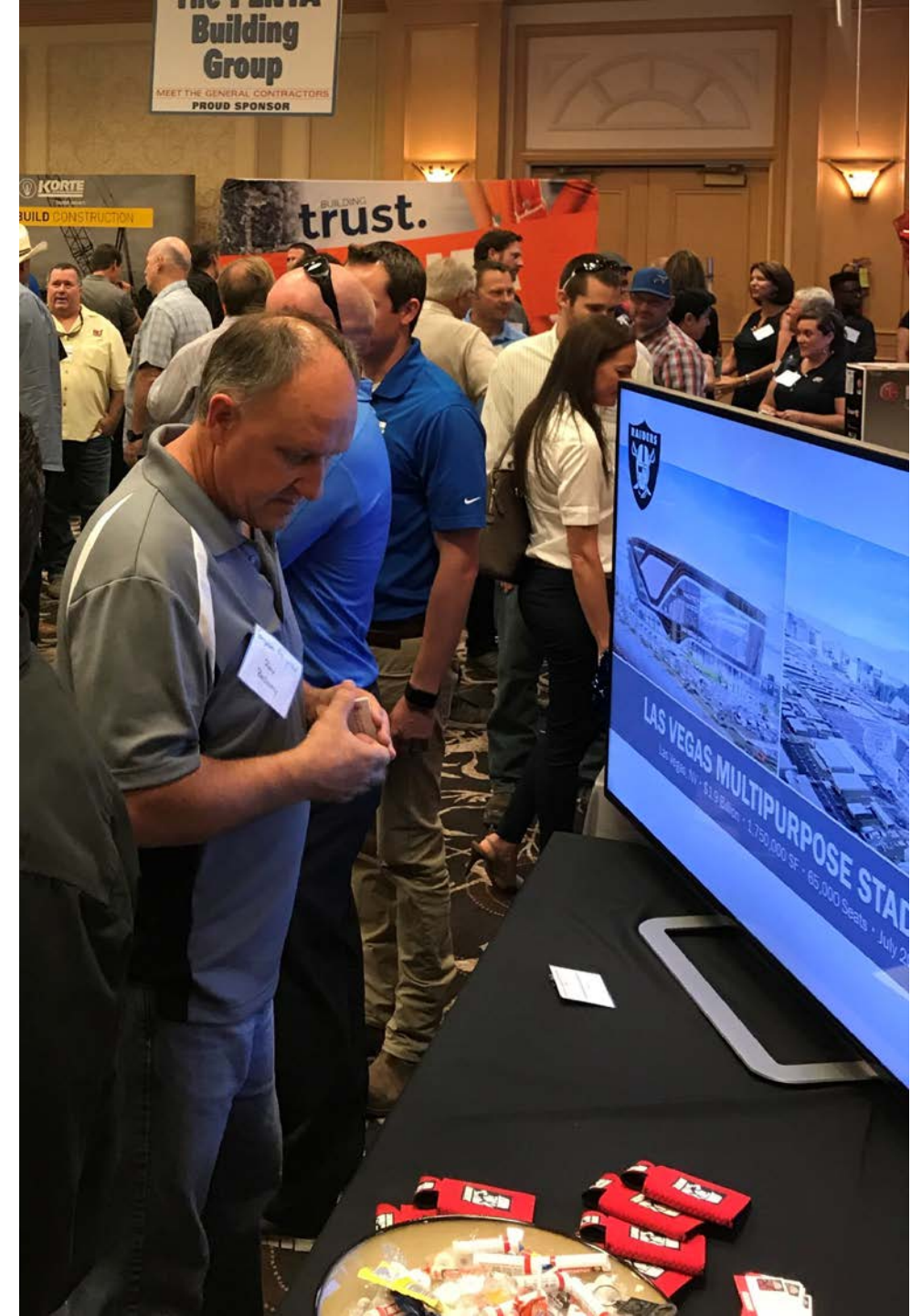
Workforce Diversity

- Local
- Women
- Minority
- Veteran



Community Engagement

- Kick-off Session
- Notify Contractor/Community Organizations
- Pre-Proposal / Meet & Greet Meetings
- Advertisements



Technical Assistance

- Resource Center
- SBE firms involved with project
- Business development/project management
- Develop and grow businesses



Internships

- Expose to construction industry
- High school and college students
- Paid
- Summer

