

## Las Vegas Stadium Benefits Oversight Committee

CLARK COUNTY, NEVADA

### Committee Members

Ken Evans - ***Chairman***

Lynn Littlejohn

Peter Guzman

Don Webb

Rose Davis

Monica Ford

Rebecca Fountain

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### REGIONAL TRANSPORTATION COMMISSION OF SOUTHERN NEVADA (RTC)

ROOM 268/296

600 S GRAND CENTRAL PKWY | LAS VEGAS, NV 89106

1:00 PM

The Las Vegas Stadium Benefits Oversight Committee met in full in full conformity with Nevada open meeting laws. The meeting took place in the Regional Transportation Commission of Southern Nevada (RTC), Las Vegas, Clark County Nevada on Thursday, the 18<sup>th</sup> day of April, 2019 at the hour of 1:00 p.m. The meeting was called to order at the hour of 1:05 p.m. by Chairman Evans and on the roll call, the following members were present, constituting a quorum of the members thereof:

Chairman and Members:

Ken Evans

Rose Davis

Peter Guzman

Rebecca Fountain

Don Webb

Monica Ford

Lynn Littlejohn

Also Present:

Christopher Sotiropulos – committee administrator

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**ITEM NO. 1** Call to Order, Roll Call and Establish Quorum

**DISCUSSION:** At this time, Chairman Evans called the roll and confirmed quorum was present.

Chairman Evans closed Agenda Item No. 1.

**ITEM NO. 2** Public Comment

At this time, Chairman Evans asked if there were any persons present in the audience wishing to be heard on any items on the agenda as posted. There were two comments that were made. The first, by Clifford (last name inaudible on the recording) who had a question regarding the status of the master concessionaire. There was another public comment brought forth by Davis Washington in regard to the ability to gather a more detailed breakdown of the various ethnic groups employed on-site.

Chairman Evans closed Agenda Item No. 2.

**ITEMS NO. 3** Approval of Agenda with the Inclusion of Any Emergency Items and Deletions of Any Items (For possible action)

**FINAL ACTION:** The agenda for the meeting was approved (motion to approve was set forth by Lynn Littlejohn and seconded by Peter Guzman).

Chairman Evans closed Agenda Item #3

**ITEM NO. 4** Review and Potentially Approve Minutes of the Community Benefits Oversight Committee Meeting on January 17, 2019 (for possible action)

**DISCUSSION:** After brief discussion, Lynn Littlejohn motioned approval of the minutes with a second by Monica Ford. The minutes were unanimously approved.

Chairman Evans closed agenda Item #4

**ITEM NO. 5** Chairman's and Committee Member Comments

**DISCUSSION:** Chairman Evans opened up the floor to members of the committee to say any words. Peter Guzman mentioned a recent tour of the stadium with 14 dignitaries from the state department. He expressed how proud of the project he was and while on tour, his notice of diversity amongst the workers. Chairman Evans then spoke of a recent tour he had been on with committee member Don

Webb and echoed the same sentiments. Chairman Evans also recognized the diversity of the workforce was seen in the skilled trades.

Chairman Evans closed Agenda Item #5

**ITEM NO. 6** Discussion of Future Approach to Benefits Oversight Committee Meetings, Scheduling, and Expectations for Reports and Submissions (For Possible Action)

**DISCUSSION:** Chairman Evans began by expressing a desire for water to be available at future meetings for the committee members. In addition, Lynn Littlejohn further clarified the expectations for the reports. What is spelled out in the Community Benefits Plan, is a 38% combined goal for minority and female employment. If additional metrics and data are needed, those requests must go through the Stadium Authority Board.

Chairman Evans closed Agenda Item #6

**ITEM NO. 7** Receive a Community Benefits Plan Progress Update and Have a Discussion Regarding the Format, Content and Timing of Quarterly Community Benefits Plan Reports to be Provided by LV Stadium Events Company, LLC Pursuant to Section 2.6 of the Community Benefits Plan (For Possible Action)

**DISCUSSION:** Committee member Lynn Littlejohn provided an update on the statistics from the last report. She mentioned and noted that based on how stats are tracked, the reports are usually about 4 months behind. For the February report, the SBE goal exceeded 15% and was at 19%. That number is roughly 80 firms, and a third of those had multiple contracts. Local companies accounted for close to 70% of the work. The final procurement packages would be awarded towards the end of June. The workforce 38% combined minority/women goal is being exceeded with a number that is 68%. This is a number calculated on total work hours on-site. There is a 2% veteran workforce on-site.

Mortenson/McCarthy has been active in community with outreach on bid packages and ensuring compliance with the Community Benefits Plan. As a company, they also understand the value of being stewards within the community and have been volunteering for various charities.

Committee member Guzman had questions to confirm the statistics that Lynn had just read out in regards to local participation and the minority workplace goals.

Committee member Rose Davis had a comment regarding the veteran numbers being reported and made mention of other requests where specific that were

not necessarily being tracked and reported by the Community Benefits plan. Her question was how do we voluntarily report one set of data but not others?

Committee member Don Webb gave a brief history of how the Community Benefits Plan was created as a product of the Stadium Authority Board, The Raiders, and Stad Co. It was agreed upon that specific ethnicities would not be tracked individually. In regards to veteran numbers being low, Webb mentioned that many veterans don't always self-identify as such. His last point, about SBE goals, the difference between 15-19% is actually very large. On a project this size, it is about a 50-million-dollar difference. The numbers are a result of a very adequate contracting community on Las Vegas, exceptional outreach, and rigorous enforcement by the contractor.

The next portion of this meetings was a dialogue between Rose Davis and Peter Guzman making it explicitly clear that the outlined expectations of this committee are specific and were not a result of the committee. Rather, the roles and duties outlined by this group are specific and there should be consistency and the numbers reported should be on point with what is outlined in the Community Benefits Plan. No other members had comment and Chairman Evans summarized the discussion by making mention that in future reporting veteran stats would be taken out as to maintain consistency with what is outlined in the Community Benefits Plan.

Chairman Evans closed Agenda Item #7

- ITEM NO. 8** Receive an Update by Community Benefits Plan Oversight Committee and Discuss Responses to Public Inquiries and Requests for Information Related to LV Stadium Project Progress and Participation by Interested Parties (For possible action)

**DISCUSSION:** In regards to public inquiry about master concessionaire, Chairman Evans described that the decision would be forthcoming in the next few months, prn formation he received from the Stadium Authority Board. In addition, Chairman Evans made it clear that specific inquiries in regards to African-American employment numbers, should be directed to the Stadium Authority Board. Committee member Monica Ford requested additional postings of the agenda and committee administrator said he would follow up. Chairman Evans made a not for the record that Chris Sotiropulos is responsible for coordinating and posting all agendas.

Chairman Evans closed Agenda Item #8

- ITEM NO. 9** Public Comments

At this time, Chairman Evans asked if there were any persons present in the audience wishing to be heard on any items on the agenda as posted. There was one comment by Leonard (last name inaudible on the recording) who spoke about his thoughts on the committee, his agreement with Rose Davis on the veteran reporting metrics, and a desire to see a more detailed breakdown of minorities working on-site.

Chairman Evans closed Agenda Item No. 9.

**ITEM NO. 10** Adjournment (For possible action)

The meeting was adjourned at 1:42pm